Dog Life Pro – Contractor Requirements and Compensation

Compensation:

- You will be paid per walk at an amount that equates to an hourly rate of approximately \$27/hr., including driving time between walks. The walks are in Forest Park, Oak Park, and Berwyn in a 8.1 mile loop.
- You may walk more than one dog at a time if it's financially sensible based on logistics, and preapproved by the dog owners and Dog Life Pro. This could increase your hourly earnings. Dog Life Pro will automatically make you aware of such opportunities on your route, but these opportunities are typically best *created* by you chatting up dog owners while on your walks.

Requirements:

- Reliable transportation and driver's license.
- Smartphone with a good camera and ability to text and use Google Calendar.
- Background Check.
- Dog Walking 101 Exam Score of 75% or higher.
- Canine First Aid certificate from the Red Cross Can be completed online in 30 min for \$25.
- Dog walking insurance ~\$27/month from State Farm.
- Zelle or Paypal to receive electronic weekly payments, or payment by check.
- Walks cannot start before 11 am and must be completed by 2:30 pm.
- As a 1099 contractor you will be required to track your income and file your own state and federal taxes.
- Sign DLP contractor agreement.

Onboarding sequence:

- 1. You review and agree to the above requirements.
- 2. Verbal discussion covering requirements, compensation and questions.
- 3. Complete DLP Application, sign and return to me.
- 4. Review contractor agreement. Questions about contract to me if you have any.
- 5. Sign and return contract to me.
- 6. Review Dog Walking 101 and then take exam.
- 7. Return exam answers to me for grading.
- 8. Review <u>Red Cross Dog First Aid</u>, take exam and send certificate to me.
- 9. Dog Introductions we will walk each dog at least twice or until comfortable. I will pay these walks at a rate of \$13/hr
- 10. Acquire dog walking insurance and show me proof
- 11. I will deliver dog profiles, schedule and keys to you and you can begin walking.